

Dr. Claudia Hofmann

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SENIOR RESEARCHER

Experienced professional with solid history of success in academic and media settings in Germany. Extensive background in foreign policy, politics, international affairs, and security analysis. Published author and sought-after lecturer in multiple venues. Well-versed in applied research. Highly adept at developing and implementing programs and initiatives that improve educational settings. Demonstrated skills in managing projects from concept to completion ensuring on-time, on-budget, and on-target results. Multilingual in English, German, and basic Spanish and French.

Core Competencies:

- Project Management
- Strategic Planning and Implementation
- On-Site and Online Learning
- Teaching, Training, and Mentoring
- Quality Assurance and Testing
- Data Analysis and Investigation
- Issue Resolution / Troubleshooting
- Process Improvements

PROFESSIONAL EXPERIENCE

SCHOOL OF INTERNATIONAL SERVICE, AMERICAN UNIVERSITY, Washington, DC, USA
ADMINISTRATIVE PROGRAM DIRECTOR, COMPARATIVE AND REGIONAL STUDIES PROGRAM (CRS), INTERNATIONAL AFFAIRS POLICY & ANALYSIS PROGRAM (IAPA), AND MASTER OF INTERNATIONAL SERVICE PROGRAM (MIS) (2022-Present)
DIRECTOR, MASTER OF INTERNATIONAL SERVICE (2013-2021)

Oversee all aspects of online/on-site programs with 250+ enrolled students and over 500 alumni focused on preparing students for leadership positions in government, business, and civil society. Develop and facilitate interdisciplinary curriculum emphasizing challenging, practice-oriented courses on international affairs, governance, policy analysis, intercultural communication, and leadership for executive and graduate students. Lead executive and graduate courses on international affairs, international policy analysis, international peace and conflict resolution, and professional development.

Key Achievements:

- Grew executive program from niche status to second largest by increasing student numbers by 300%.
- Built structures and processes and improved curriculum from academic focus to more applicable program for professionals while preserving academic integrity.
- Expanded program from on-campus only to blended model including online. Launched international partnership program and began partnerships with 10 international universities.
- *Darrell Randall Award for Outstanding Service to the University Community (2020)*

THE ROYAL INSTITUTE OF INTERNATIONAL AFFAIRS, Chatham House, London, UK
ASSOCIATE FELLOW, INTERNATIONAL SECURITY RESEARCH DEPARTMENT (2012-Present)

Advise Research Director and additional personnel on issues related to transnational organized crime and non-state armed groups. Help conduct research and contribute to publication projects on issues in international affairs.

Key Achievement:

- Represent Chatham House at expert seminars and in publications.

CENTER FOR STRATEGIC AND INTERNATIONAL STUDIES, Washington, DC, USA
ADVISORY BOARD MEMBER (2017-2018)

Serve on senior-level advisory board furnishing strategic discussion ensuring scope and direction of research project on "Self Determination and Success" of Zbigniew Brzezinski Chair in Global Security and Geostrategy remains on track.

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Key Achievement:

- Researched factors to better determine longer-range success of self-determination movements in decade after winning independence.

WIKISTRAT, Washington, DC/London, UK
SENIOR ANALYST, INTERNATIONAL CRIME DESK (2013-2016)

Attend briefings and participate in advisory assignments on transnational organized crime, non-state armed groups, and terrorism within global network of subject-matter experts studying complex strategic issues and providing independent policy proposals

Key Achievements:

- Provided insight into crowdsourced simulations, red-teaming, and war-gaming for strategic planning, scenario forecasting, and risk management.
- Proposed enhancements and served as roleplay actor learning about possible future scenarios.

UNIVERSITY OF CALIFORNIA, WASHINGTON CENTER, Washington, DC, USA
VISITING FACULTY (2013)

Led Core Research Seminar on Transnational Organized Crime to 27 undergraduate students. Prepared syllabus, lectures, and seminar introducing students to study of transnational organized crime and related academic research methods.

Key Achievement:

- Secured expert guest speakers and guided and counseled students on independent course work.

THE ROYAL INSTITUTE OF INTERNATIONAL AFFAIRS, Chatham House, London, UK
VISITING FELLOW, INTERNATIONAL SECURITY RESEARCH DEPARTMENT (2012)

Studied and produced policy papers reviewed academic journal articles on alternative methods for drug and organized crime policy issues. Focused on options and strategies for external parties to engage non-state armed actors and effect of NGO involvement in intrastate armed conflict.

Key Achievement:

- Presented research findings and insights at expert panels and international academic conferences.

JOHNS HOPKINS UNIVERSITY, Washington, DC, USA
**VISITING SCHOLAR, CENTER FOR TRANSATLANTIC RELATIONS, SCHOOL OF
ADVANCED INTERNATIONAL STUDIES (2011-2013)**

Researched and published policy papers and peer-reviewed academic journal articles on relationship between drug markets, security, and foreign aid, negotiation willingness of armed groups, approaches for outside groups to exert influence over armed groups, and effects of exile leadership in armed conflicts.

Key Achievement:

- Presented findings and insights to government officials and international academic conferences.

UNITED STATES INSTITUTE OF PEACE, Washington, DC, USA
JENNINGS RANDOLPH TAPIR FELLOW (2010-2011)

Reviewed and authored policy papers for publication in peer-reviewed academic journals on roles and comparative capabilities of states, international organizations, and civil society organizations in managing conflicts and role of NGOs in peace processes.

Key Achievement:

- Contributed to expert working groups on role of NGOs in counterinsurgency operations.

UNIVERSITY OF OSNABRÜCK, Osnabrück, Germany
RESEARCHER AND LECTURER (2009-2010)

Investigated and published results in policy papers and peer-reviewed academic journals on roles and comparative capabilities of states, international organizations, and civil society organizations in managing conflicts and role of NGOs in peace processes. Instructed 20-25 University of Osnabrück graduate students

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in Core Seminar on NGOs and International Conflict Management. Prepared syllabus, lectures, and seminar materials introducing students to study of international conflict management and role of NGOs.

Key Achievement:

- Secured expert guest speakers from international NGOs and counseled students on independent course work.

GERMAN INSTITUTE FOR INTERNATIONAL AND SECURITY AFFAIRS, Berlin, Germany
RESEARCHER (2007-2010)

Co-directed two-year research project funded by German Foundation for Peace Research on “Non-State Conflict Management. Opportunities and Limits of NGOs Engaging Non-state Armed Groups.” Researched and published policy papers and peer-reviewed academic journal articles on interaction between private humanitarian actors and non-state armed groups. Completed 50+ interviews with international NGOs, former members of armed groups, and government representatives.

Key Achievement:

- Presented research findings and insights at expert panels with national and foreign government agencies and at academic conferences.

UNIVERSITY OF COLOGNE, Cologne, Germany
RESEARCH ASSISTANT, DEPARTMENT OF COMPARATIVE POLITICS (2004-2007)

Co-taught seminar on Direct Democracy to 20-25 undergraduate students and guided seminar on Political Systems to Cologne School of Journalism graduate students. Created syllabus, lectures, and seminar work introducing students to foundations of direct democracy and political systems and academic research methods. Mentored and supervised students on independent course work.

Key Achievement:

- Completed supportive research projects and administrative work for department.

*Additional experience as **Reporter** (2006) for Working Group on Peace and Development (FriEnt); **Editor** (2005-2006) for Federal Ministry for Economic Cooperation and Development, and **Research Officer** (2005-2006) for German Development Institute, all in Bonn, Germany.*

EDUCATION & CREDENTIALS

PH.D. IN POLITICAL SCIENCE

University of Cologne, Cologne, Germany

MASTER OF ARTS IN INTERNATIONAL CONFLICT ANALYSIS

Brussels School of International Studies/University of Kent, Brussels, Belgium

BACHELOR OF ARTS WITH HONOURS IN POLITICS AND GOVERNMENT AND HISTORY

University of Kent, Kent, UK

AFFILIATIONS

Global Initiative Against Transnational Organized Crime • Women in International Security (WIIS) • German Association for Political Science, DVPW

PROFESSIONAL DEVELOPMENT

Complete List of Briefings, Conferences, Lectures, Interviews, Publications, and Teachings Available Upon Request