

Dr. Claudia Hofmann

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SENIOR RESEARCHER AND EDUCATIONAL ADMINISTRATION EXECUTIVE

Experienced professional with solid history of success in academic and media settings in Germany. Extensive background in foreign policy, politics, international affairs, and security analysis. Published author and sought-after lecturer in multiple venues. Well-versed in applied research. Strong ability to build and lead teams that meet and exceed designated goals and expectations. Highly adept at developing and implementing programs and initiatives that improve educational settings. Demonstrated skills in managing projects from concept to completion ensuring on-time, on-budget, and on-target results. Multilingual in English, German, and basic Spanish and French.

Core Competencies:

- Program and Project Management
- Budget Development and Oversight
- Policy Design and Implementation
- Curriculum Development
- On-Site and Online Learning
- Teaching, Training, and Mentoring
- Strategic Planning and Implementation
- Philosophy, Mission, and Vision Setting
- Team Building and Leadership
- Quality Assurance and Testing
- Data Analysis and Investigation
- Process Improvements

PROFESSIONAL EXPERIENCE

SCHOOL OF INTERNATIONAL SERVICE, AMERICAN UNIVERSITY, Washington, DC, USA
**ADMINISTRATIVE PROGRAM DIRECTOR, COMPARATIVE AND REGIONAL STUDIES
PROGRAM (CRS), INTERNATIONAL AFFAIRS POLICY & ANALYSIS PROGRAM (IAPA), AND
MASTER OF INTERNATIONAL SERVICE PROGRAM (MIS) (2022-Present)**
DIRECTOR, MASTER OF INTERNATIONAL SERVICE (2013-2021)

Oversee all aspects of online/on-site programs with 250+ enrolled students and over 500 alumni focused on preparing students for leadership positions in government, business, and civil society. Develop and facilitate interdisciplinary curriculum emphasizing challenging, practice-oriented courses on international affairs, governance, policy analysis, intercultural communication, and leadership for executive and graduate students. Lead executive and graduate courses on international affairs, international policy analysis, international peace and conflict resolution, and professional development.

Selected accomplishments:

- Grew executive program from niche status to second largest by increasing student numbers by 300%.
- Built structures and processes and improved curriculum from academic focus to more applicable program for professionals while preserving academic integrity.
- Expanded program from on-campus only to blended model including online. Launched international partnership program and began partnerships with 10 international universities.
- Developed business plan for non-degree executive education at the School of International Service.
- *Darrell Randall Award for Outstanding Service to the University Community (2020)*

THE ROYAL INSTITUTE OF INTERNATIONAL AFFAIRS, Chatham House, London, UK
ASSOCIATE FELLOW, INTERNATIONAL SECURITY RESEARCH DEPARTMENT (2012-2019)
Advise Research Director and additional personnel on issues related to transnational organized crime and non-state armed groups. Help conduct research and contribute to publication projects on issues in international affairs.

Selected accomplishment:

- Represent Chatham House at expert seminars and in publications.

CENTER FOR STRATEGIC AND INTERNATIONAL STUDIES, Washington, DC, USA
ADVISORY BOARD MEMBER (2017-2018)

Serve on senior-level advisory board furnishing strategic discussion ensuring scope and direction of research project on "Self Determination and Success" of Zbigniew Brzezinski Chair in Global Security and Geostrategy remains on track.

Selected accomplishment:

- Researched factors to better determine longer-range success of self-determination movements in decade after winning independence.

WIKISTRAT, Washington, DC/London, UK
SENIOR ANALYST, INTERNATIONAL CRIME DESK (2013-2016)

Attend briefings and participate in advisory assignments on transnational organized crime, non-state armed groups, and terrorism within global network of subject-matter experts studying complex strategic issues and providing independent policy proposals

Selected accomplishments:

- Provided insight into crowdsourced simulations, red-teaming, and war-gaming for strategic planning, scenario forecasting, and risk management.
- Proposed enhancements and served as roleplay actor learning about possible future scenarios.

UNIVERSITY OF CALIFORNIA, WASHINGTON CENTER, Washington, DC, USA
VISITING FACULTY (2013)

Led Core Research Seminar on Transnational Organized Crime to 27 undergraduate students. Prepared syllabus, lectures, and seminar introducing students to study of transnational organized crime and related academic research methods.

Selected accomplishment:

- Secured expert guest speakers and guided and counseled students on independent course work.

THE ROYAL INSTITUTE OF INTERNATIONAL AFFAIRS, Chatham House, London, UK
VISITING FELLOW, INTERNATIONAL SECURITY RESEARCH DEPARTMENT (2012)

Studied and produced policy papers reviewed academic journal articles on alternative methods for drug and organized crime policy issues. Focused on options and strategies for external parties to engage non-state armed actors and effect of NGO involvement in intrastate armed conflict.

Selected accomplishment:

- Presented research findings and insights at expert panels and international academic conferences.

JOHNS HOPKINS UNIVERSITY, Washington, DC, USA
**VISITING SCHOLAR, CENTER FOR TRANSATLANTIC RELATIONS, SCHOOL OF
ADVANCED INTERNATIONAL STUDIES (2011-2013)**

Researched and published policy papers and peer-reviewed academic journal articles on relationship between drug markets, security, and foreign aid, negotiation willingness of armed groups, approaches for outside groups to exert influence over armed groups, and effects of exile leadership in armed conflicts.

Selected accomplishment:

- Presented findings and insights to government officials and international academic conferences.

UNITED STATES INSTITUTE OF PEACE, Washington, DC, USA
JENNINGS RANDOLPH TAPIR FELLOW (2010-2011)

Reviewed and authored policy papers for publication in peer-reviewed academic journals on roles and comparative capabilities of states, international organizations, and civil society organizations in managing conflicts and role of NGOs in peace processes.

Selected accomplishment:

- Contributed to expert working groups on role of NGOs in counterinsurgency operations.

UNIVERSITY OF OSNABRÜCK, Osnabrück, Germany
RESEARCHER AND LECTURER (2009-2010)

Investigated and published results in policy papers and peer-reviewed academic journals on roles and comparative capabilities of states, international organizations, and civil society organizations in managing conflicts and role of NGOs in peace processes. Instructed 20-25 University of Osnabrück graduate students in Core Seminar on NGOs and International Conflict Management. Prepared syllabus, lectures, and seminar materials introducing students to study of international conflict management and role of NGOs.

Selected accomplishment:

- Secured expert guest speakers from international NGOs and counseled students on independent course work.

GERMAN INSTITUTE FOR INTERNATIONAL AND SECURITY AFFAIRS, Berlin, Germany
RESEARCHER (2007-2010)

Co-directed two-year research project funded by German Foundation for Peace Research on “Non-State Conflict Management. Opportunities and Limits of NGOs Engaging Non-state Armed Groups.” Researched and published policy papers and peer-reviewed academic journal articles on interaction between private humanitarian actors and non-state armed groups. Completed 50+ interviews with international NGOs, former members of armed groups, and government representatives.

Selected accomplishment:

- Presented research findings and insights at expert panels with national and foreign government agencies and at academic conferences.

UNIVERSITY OF COLOGNE, Cologne, Germany
RESEARCH ASSISTANT, DEPARTMENT OF COMPARATIVE POLITICS (2004-2007)

Co-taught seminar on Direct Democracy to 20-25 undergraduate students and guided seminar on Political Systems to Cologne School of Journalism graduate students. Created syllabus, lectures, and seminar work introducing students to foundations of direct democracy and political systems and academic research methods. Mentored and supervised students on independent course work.

Selected accomplishment:

- Completed supportive research projects and administrative work for department.

*Additional experience as **Reporter** (2006) for Working Group on Peace and Development (FriEnt); **Editor** (2005-2006) for Federal Ministry for Economic Cooperation and Development, and **Research Officer** (2005-2006) for German Development Institute, all in Bonn, Germany.*

**EDUCATION &
CREDENTIALS**

PH.D. IN POLITICAL SCIENCE

University of Cologne, Cologne, Germany

MASTER OF ARTS IN INTERNATIONAL CONFLICT ANALYSIS

Brussels School of International Studies/University of Kent, Brussels, Belgium

BACHELOR OF ARTS WITH HONOURS IN POLITICS AND GOVERNMENT AND HISTORY

University of Kent, Kent, UK

AFFILIATIONS

Global Initiative Against Transnational Organized Crime • Women in International Security (WIIS) • German Association for Political Science, DVPW

PROFESSIONAL DEVELOPMENT

Complete List of Briefings, Conferences, Lectures, Interviews, Publications, and Teachings Available Upon Request